Governor Bill Lee  
Office of the Governor  
State Capitol, 1st Floor  
600 Dr. Martin L. King, Jr. Blvd.  
Nashville, TN 37243  

December 9, 2019  

Dear Governor Lee,  

As evangelical Christians from throughout the state of Tennessee, we’re writing to urge you to allow refugees to continue to be resettled to Tennessee through the U.S. refugee admissions program.  

Under an executive order signed by President Trump in September, resettlement will happen only in states and localities whose leaders provide written consent to allow refugees to be resettled in the state/locality. Tennessee evangelical churches and ministries have been active in serving newly arrived refugees for decades, and we pray you will not restrict the ability for us to love our global neighbors in this way.  

Over the past decade, roughly 12,700 individuals from various countries have been resettled in Tennessee. Many refugees resettled by the U.S. refugee resettlement program are Christians or other religious minorities who were persecuted for their faith in countries without our country’s constitutional commitment to religious freedom. Others were persecuted for their political opposition to authoritarian regimes or because of their ethnicity. Regardless of their background, refugees are human beings made in God’s image, with inherent dignity and potential, and we have been blessed by their arrival in Tennessee; we desire to continue to be able to extend love to these new neighbors as an exercise of our Christian faith.  

Refugees resettled by the U.S. State Department are lawfully present in the U.S. from the moment of their arrival. Each one undergoes a thorough vetting process abroad before being approved for resettlement; in fact, the vetting process for refugees is the most thorough screening our federal government has for any category of immigrant or visitor coming to the U.S.. The vetting process is remarkably successful: since the Refugee Act of 1980, no refugee resettled to the U.S. has taken a single American life in an act of terrorism. We can be secure and compassionate in welcoming refugees.  

Refugees also play an important role in Tennessee’s economy. With a remarkably low statewide unemployment rate of just 3.5%, labor shortages pose a significant threat to ongoing economic growth. Refugees are employment authorized from the day they arrive and are eager to embrace the dignity of work, a right that was generally denied them in the countries from which they came. Various studies have found that, in the long-term, refugees contribute significantly more in tax revenues than they cost taxpayers in the form of initial resettlement assistance or public benefits. Refugees also make significant contributions to local economies in that they have a particularly high rate of entrepreneurship, higher than other immigrants and the native-born population.  

Furthermore, if refugees are no longer allowed to be resettled to Tennessee, it would disrupt the reunification of many families who have been waiting years to be reunited. Many refugees are
resettled to Tennessee because they already have family members in the state. If Tennessee restricts their resettlement, many will likely exercise their lawful right to simply move to Tennessee immediately after being resettled in another state so as to join their family – but in doing so, they will move away from vital employment assistance, language acquisition and cultural adjustment resources offered by their resettlement organization. Refugees can best integrate into the U.S. and quickly become financially self-sufficient when supported both by their family and by a local resettlement office.

As our state’s governor, we urge you to keep the option open for local communities within Tennessee to continue to receive newly arrived refugees. As always, we are committed to praying for you as you lead our state.

Sincerely,

James Allman, Pastor, Christ City Church, Memphis
Rev. Andrew Arp, Pastor, Church of the Nazarene, Nashville
Rev. Jeremiah Bauer, Pastor, Gateway Community Church, Franklin
Andrew Beach, Pastor, First Evangelical Church, Memphis
Elijah Berry, Pastor, First Evangelical Church, Memphis
Rev. Barrett Bowden, Senior Pastor, Island Community Church, Memphis
Danny Bryant, Senior Pastor, St. Mary of Bethany Parish, Nashville
Jamin Carter, Pastor, Christ City Church, Memphis
Jathaniel Cavitt, Senior Pastor, Colonial Park UMC, Memphis
Ali Chambers, Senior Pastor, Mosaic Church, Memphis
JP Conway, Senior Pastor, Acklen Avenue Church of Christ, Nashville
Rev. Keri Cress, Pastor, Hillcrest United Methodist Church, Nashville
Daryl Crouch, Senior Pastor, Green Hill Church, Mount Juliet
Daniel Darling, Pastor, Green Hill Church, Hermitage
Bailee Davis, Pastor, Church of the Nazarene, McMinnville
Marty Duren, Pastor, Green Hill Church, Hermitage
Rev. Chris Eaves, Senior Pastor, Heartsong United Methodist Church, Cordova
Shane England, Senior Pastor, Resonate Church, Nashville
Dr. Brian Fikkert, Senior Pastor, Chattanooga
Heather Fisher, Children’s Pastor, Renewal Church, Cordova
Rev. Betsy Flory, United Church of Christ, Knoxville
Rev. Caleb Frazier, Senior Pastor, United Methodist, Jonesborough
Micah Fries, Senior Pastor, Brainerd Baptist Church, Chattanooga
Thomas Fuerst, Senior Pastor, Bluff City Church, Memphis
Wes Gristy, Rector, Senior Pastor, All Saints Anglican Church, Jackson
Drew Haltom, Executive Pastor, Christ City Church, Memphis
Gus Hernandez Jr., Pastor, Long Hollow Baptist Church, Gallatin
Rev. Travis Hines, Pastor, St. Bartholomew’s Episcopal Church, Nashville
Cole Huffman, Senior Pastor, First Evangelical Church, Memphis
Greg Jackson, Senior Pastor, The Table Church Memphis, Memphis
Jason Jones, Senior Pastor, Bartlett UMC, Bartlett
Andrew Keasling, Executive Pastor, Cedar Springs Presbyterian Church, Knoxville
Aaron Kennedy, Pastor, First Baptist Church, Jackson
Josh Kilbourne, Senior Pastor, Signal Crest United Methodist Church, Signal Mountain
Ryan Linkous, Senior Pastor, Dalewood Baptist Church, Nashville
Rev. Joseph Maloney, Belmont Church, Nashville
Rev. Amanda Marshall, Pastor, Church of the Nazarene, Nashville
Justin McCain, Pastor, Grace Evangelical Church, Germantown
Brian McCurry, Pastor, Fellowship Memphis, Germantown
Rev. Matthew Miller, Senior Pastor, Woodland Presbyterian Church, Memphis
Timothy Mindemann, Senior Pastor, Memorial Presbyterian Church, Elizabethton
Thi Mitsamphanh, Pastor, Lifepoint Church, Murfreesboro
Barry M Morris, Senior Pastor, Christ Community SBC, Memphis
Ken Morris, Pastor, Church of the City, Franklin
Rev. Stephen Morrison, Senior Pastor, Church of the Nazarene, Cookeville
Nathan Parker, Senior Pastor, Woodmont Baptist Church, Nashville
Douglas Renfro, Pastor, First Baptist Church of Jackson
Richard Rieves, Senior Pastor, Downtown Church, Memphis
George Robertson, Senior Pastor, Second Presbyterian Church, Memphis
Josh Ross, Senior Pastor, Sycamore View Church, Memphis
Nathan Sawyer, Pastor, Memphis
Justin Sembler, Senior Pastor, All Saints Presbyterian, Memphis
Fred Shackelford IV, Senior Pastor, Ellendale Baptist Church, Bartlett
Caleb Sigler, Pastor, Mosaic Church, Memphis
Rev. Shelby Slowey, Pastor, Brentwood UMC, Brentwood
Abraham Song, Senior Pastor, Germantown Korean Baptist Church, Memphis
Steven Spears, Senior Pastor, New Covenant Church of God, Cleveland
Mason Tanner, Pastor, Cross Point Church, Nashville
Ben Taylor, Pastor, Bellevue Baptist Church, Memphis
Dr. Kennon Vaughan, Senior Pastor, Harvest Church, Germantown
Justin Wainscott, Senior Pastor, First Baptist Church, Jackson
Ronda Waters, Pastor, New Song Nashville, Franklin
Micah Whitaker, Pastor, First Baptist Church, Jackson
Rev. Sammy Wood, Senior Pastor, St. Bartholomew's Episcopal Church, Nashville
Jeremy Wright, Senior Pastor, Redeemer Baptist Fellowship, Memphis
Zachary Young, Pastor, First Baptist Church, Jackson
Laura Adkins, Director of Worship and Young Adults, Grace Church of the Nazarene, Nashville
Maria Aguiar, Incarceration Catholic Church, Collierville
Andrew Allen, Missionary, The Church at Woodbine, Brentwood
Arthur Alligood, Springfield
Michelle Allmon, First Baptist Alcoa, Alcoa
Grace Alms, New City Fellowship, Chattanooga
Rachel Alms, Crosspoint Church, Dickson
Ashley Anderson, Maryville
Rachel Anderson, First Evangelical Church, Memphis
Patrick Andrews, Christ Presbyterian Church, Nashville
Laura Andrews, Nashville
Jordan Arellano, Global Missions Committee Member, Christ City Church, Memphis
Scott Arnwine, Memphis
Sydney Ashby, All Saints Presbyterian Church, Memphis
Leah Augustine, Nazarene, Ashland City
Emily Ausmus, Johnson City
Joel Avila, Church of the Redeemer, Franklin
Jessica Bailey, Chattanooga
Thomas Bailey, Minister, Nashville
Kori Bailey, Brentwood
Andrew Baker, Nashville
David Ball, First Evangelical Church, Memphis
Andrea Bangean, Gallatin
Janna Barber, Christian, Knoxville
Liz Barnard, Groups Director, Cross Point Church, Nashville
Christina Barnes, Guest Experience Director, Cross Point Church, Nashville
Jenny Barrett, Sycamore View Church of Christ, Memphis
Corbin Barron, Ethos, Nashville
Lina Bates, Hope Church, Collierville
Ashley Bauer, Gateway Community Church, Franklin
Cassidy Beam, Forest Hills Baptist Church, Franklin
Abby Bell Harville, Church of Christ, LaVergne
Kelsey Berry, First Evangelical Church, Memphis
Dylan Bhakta, Memphis
Ashley Black, Resurrection Church, Chattanooga
Will Blanchard, Memphis
Tess Blaugrund, Bellevue Baptist, Memphis
Brittany Boeninghaus, Union Hill Missionary Baptist Church, Gallatin
Rachael Boer, First Evangelical Church Memphis, Germantown
Katelyn Bolinsky, Student, Calvary Baptist Church, Knoxville
Janean Bollinger, Antioch
Chalise Bondurant, First Evangelical Church Memphis, Bartlett
Bethany Bordeaux, St. Bartholomew’s Episcopal Church, Nashville
Tika Bordelon, Please Select, Seattle
Meredith Boulden, Be the Bridge to Racial Unity, Memphis
Christina Bouler, Welcome House Knoxville, Knoxville
Michelle Bowden, Island Community Church, Memphis
John Mark Bowers, New City Fellowship, Chattanooga
Hannah Brandon, Maryville
Bethany Brashier, Cordova
Lauren Brewer, ICC, Memphis
Amy Briwn, New City East Lake, East Ridge
Richard Broadhurst, Siloam Family Health Center, Nashville
Barbara Brock, St Barnabas, Jefferson City
Travis Brooker, Woodmont Baptist, Nashville
Sarah Brown, Clarksville
Emily Brown, Redeemer Baptist Fellowship, Memphis
Bailey Brown, TrekX, Antioch
David Brumfield, Collierville
Justine Brunett, Unashamed Church Memphis, Memphis
Tiffany Bukowski, Memphis
Alicia Bunch, Nashville
Evan Burcham, SBC, Columbia
Elliott Burgess, World Relief/Connect Language Center, Savannah
David Burgess, Gracepoint Church, Savannah
Tenika Burgess, River Community Church, Cookeville
Kathy Byrd, Highpoint, Bartlett
Russell Byrd, Bartlett
Kathleen Caldwell, I attend Springhouse Worship and Arts Center, Smyrna
Alayna Cameron, Mosaic Church Memphis, Memphis
Lee Camp, Professor of Theology & Ethics, Lipscomb University, Nashville
Noel Campagna, Franklin
Jennifer Campbell, All Saints Presbyterian, Memphis
Erin Campbell, Powell
Olivia Cantrell, Second Pres, Memphis
Katelyn Carlson, New City East Lake, Chattanooga
Patrick Carmichael, Board Member, Welcome House Knoxville
Lisa Carner, Germantown
Jan Carrier, First Evangelical Church Memphis, Cordova
Tiffany Carter, Germantown
Connie Cavett, Chattanooga
Lori Chaffer, St Mary of Bethany, Nashville
Ashley Chambless, Trinity Church Spring Hill, Spring Hill
Amy Chandler, Englewood Baptist Church, Medina
Sarah Chandler, Journey Church, Nashville
Rutherford Charlton, Saint Albans
Rebecca Cherman, Nashville
Alex Chinn, Second Presbyterian Church, Memphis
Zack Church, Nazarene, Nashville
Dalton Church, Nashville
Treble Cierpke, Hermitage
Kathryn Clancy, Woodland Presbyterian Church, Memphis
Dr. Anderson Clark, Hermitage
Morgan Clouse, Church at 8th Avenue South, Nashville
Kelly Coblentz, Ekklesia, Soddy Daisy
Susan Coker, Baptist, Nolensville
Mollie Comer, Jacks Creek Church of Christ, Henderson
Kim Cook, Co-Founder, Bridgetown Ventures, Memphis
Ashton Cope, Harvest Church, Memphis
Andy Cornett, Signal Mountain
Analise Cox, Ministerial Assistant, Bellevue Baptist Church, Cordova
Maria Cox, Preschool Coordinator, First Evangelical Church, Germantown
Sarah Beth Crabtree, Wallace Memorial Baptist Church, Knoxville
Susan Crawford, Christ for the Nations, Antioch
Kennedy Crider, Nashville
Adney Cross, Knoxville
Christina Crutchfield, Young Adults/ Singles Coordinator, Mosaic Church Memphis
Brookelyn Culley, Memphis
Richard Dalton, Education Director, World Relief, Memphis
Hope Dalton, Memphis
Dawn Dalton, First Evangelical Church, Cordova
Katelyn Dalton, First Evangelical Church, Collierville
Demarious Danovi, Bartlett
Joy Davidson Young, Chattanooga
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Emily Frazier, Fellowship Memphis
Laura Frederick, Lookout Mtn Presbyterian
Victoria Fuentes, World Relief Memphis
Lynette Fullner, Renewal Memphis, Bartlett
Kara Gahagen, City Church, Chattanooga
Seleena Gaither, Memphis
Sarah Galbreath, Cookeville
Ashley Gallion, Island Community Church, Memphis
Chad Garber, Jonesborough
Katherine Gaushell, Highpoint Church, Germantown
Charles Gaushell, Germantown
Mary-Katherine Gaushell, Germantown
Almaz Gemechu, Director, Refugee/International Ministry, Cedar Springs Presbyterian Church, Knoxville
Lori Giblin, Missions Team Member, Redeemer Church, Old Hickory
Bailey Gilbert, Operations Manager, World Relief Memphis
Luanne Gillock, Memphis
RR Girdler, Jr, Forest Hills Baptist Church, Franklin
Emily Gnetz, Immanuel Baptist Church, Nashville
Nina Goad, Nashville
Sarah Gong, Christ Community Church, Memphis
Sierra Gonzalez, Otter Creek Church of Christ, Nashville
Mallory Gordon, Wallace Memorial Baptist Church, Knoxville
Annie Gorman, Cordova
Mitch Goskie, Elder, Midtown Fellowship, Nashville
Rachel Green, Cornerstone Baptist Church, Cordova
Anastasia Green, World Relief Memphis, Memphis
Susan Greenhut, Midtown Fellowship, Nashville
Larissa Gregory, Renewal Church, Memphis
Kendall Griffin, Su Casa Family Ministries, Memphis
Mary Grimm, Christ Presbyterian/Nashville Neighbors Siloam Health, Nashville
Kayla Grimmett, Fellowship, Memphis
Josie Grooms, Memphis Teacher Residency, Memphis
Casey Grooms, Mosaic Church - Memphis
Catherine Gross, World Relief Memphis
Andy Gross, World Relief Memphis
Laura Guthrie, Concord West Hills, Knoxville
Tim Haley, The Mission Chattanooga, Chattanooga
Camille Hallstrom, Professor, Chattanooga
Laura Halton, Christ City Church, Memphis
Taylor Hamblin, Island Community Church, Memphis
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Ben Hancock, Christ City Church, Memphis
John Haney, Hermitage
Jennifer Hanks, Cordova
Leslie Hanson, Kids Director, Cross Point Church, Nashville
Whitney Hardy, Bartlett
Julia Harkins, Second Presbyterian Church, Memphis
Penny Harrington, Cathedral of the Incarnation, Nashville
Chris Harris, Bartlett
Katherine Harwell, Second Presbyterian Church, Memphis
Marialice Hatch, Chattanooga
Rachel Hatfield, World Relief, Memphis
Mary Hawkins, World Relief, Memphis
Allie Haynes, Second Presbyterian Church, Memphis
Mary Elizabeth Haynes, North Shore Fellowship (PCA), Chattanooga
Keith Hays, Church of the City, Franklin
David Heller, Franklin
Dewey Hemphill, First Evangelical Church, Memphis
Victoria Henderson, Springfield
Haley Henderson, Island Community Church, Brighton
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Sandi Henry, First United Methodist, Oak Ridge
Lindsay Herrera, Su Casas, Memphis
Wendy Hesselman, Experience Community Church, Murfreesboro
Jean Hewitt, Germantown
Lauren Higdon, Memphis
Stephens Hilland, Trevecca Nazarene University, Nashville
Alyssa Hillard, Pleasant Grove at College Street, Maryville
Erin Hillis, Memphis
Angela Hodges, Pleasant Grove at College Street, Maryville
Casey Hodges, Pleasant Grove Baptist Church, Maryville
Robin Hoffecker, Chattanooga
Kimberly Hoffman, Renewal Memphis, Memphis
Joyce Hoffman, Christ Community Church, Memphis
Robert Holder, Missional Community Leader, Resonate Church Nashville, Madison
Christie Holmes, Nashville
Cindy Hood, Director, Welcome House Knoxville, Knoxville
Janet Hood, First Baptist Concord, Lenoir City
Candace Hovater, Blount Community Church, Alcoa
Drew Howerton, Nashville
Josh Hudson, College Director, First Evangelical Church, Memphis
Katy Hutson, ACNA, Nashville
Jonathan Ingraham, Director, Chattanooga Fellows Program, Chattanooga
Susan Ishikawa, M.D., World Relief Memphis, Cordova
Rebecca Jarvis, Memphis
Elizabeth Jarvis, First Evangelical Church, Memphis
Cayce Jeanes, Mosaic Church, Memphis
Michael Jenkins, Memphis
Leesa Jensen, Memphis
Jarrell Johnson, Island Community Church, Memphis
Lynne Johnson, Voter, Johnson City
Hannah Jones, Collierville
Kacie Jones, Brinkley Heights Baptist Church, Memphis
John Jordan, Cornerstone Church of Knoxville, Lenoir City
Bennett Judkins, United Methodist Church, Cleveland
Katherine Kamin, Redeemer, Nashville
Molly Kanter, Media Production Specialist, Hope Church, Memphis
Lynn Keller, Renewal Memphis, Memphis
Ginger Kelley, Memphis
Sarah Kennedy, Maryville
Elizabeth Killins, Emerging Leader Women’s Director, Downline Ministries, Memphis
Erin Kim, Connect Language Center, Memphis
Emily Kirk, Rolling Hills Community Church, Franklin
Amy Klinefelter, Brentwood
Grace Knight, Second Presbyterian and World Relief Memphis, Memphis
Shannon Kozee, Franklin
Jade Kravat, Trevecca Community Church, Nashville
Cassandra Kruse, Murfreesboro
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Al Landers, Lakeland
Ann Lankford, Memphis
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Britton Laughlin, Memphis
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Sister Mary Lechner, Sisters of Providence, St. Mary of the Woods, Chattanooga
Cute Lee, First International Baptist Church, Memphis
Josiah Lee, Chattanooga
Kenneth Litscher, Medina
April Lloyd, First Christian, Dyersburg
Jason Lloyd, First Christian Church, Dyersburg
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Olivia Logan, St. Patrick’s Presbyterian, Memphis
Brooks Lokey, Ethos Church, Nashville
Justin Lonas, East Ridge Presbyterian Church, Chattanooga
Dana Long, Harvest, Collierville
Amanda Long, Long Hollow Baptist Church, Goodlettsville
Sarah Longserre, Harvest Church, Cordova
Lindsay Loper, The Chapel Cleveland, Chattanooga
Brian Lord, Franklin
Laura Love, Cordova
Kris Love, Columbia
Jenny Loving, Hope Fellowship, Smyrna
Charlie Lowell, Journey Franklin, Franklin
Kaitlyn Luce, Midtown Fellowship, Nashville
Leah Luttrell, Christ Community Church, Memphis
Betsy Lyons, The Church at Station Hill, Columbia
Jonathan Mace, Christ City, Memphis
Alexa MacKay, Antioch
David Madogo, Church Leader, Christ Community, Memphis
Basuze Madogo, Christ Community Church, Memphis
Kimberly Madsen-Thomas, Refuge Church Lakeland, Bartlett
Jared Malament, Sexton, St. John’s Anglican Church, Franklin
Jesse Malott, Chair of Behavioral Health, Christ Community Health Services, Memphis
Adrianna Manaugh, Smyrna
Katie Mann, Immanuel Nashville
Whitney Marbry, Lone Oak Baptist Church, Clarksville
Mikenn Mar, Fellowship Memphis, Collierville
Christopher Marino, First Evangelical Church Memphis
Damaris Marino, First Evangelical Church, Memphis
Kris Marlowe, Hixson
Jennifer Marshall, Memphis
Laurel Martens, Memphis
Stacie Martin, Elder, Christ City Church, Memphis
Darlene May, Eastside Community Church, Memphis
Katherine May, Island Community Church, Atoka
Lindy May, Island Community Church, Memphis
Matthew Mays, Bartlett Baptist, Memphis
Katherine McCall, Church of the Nazarene, Nashville
Kelsey McCammon, Hope Fellowship, Knoxville
Mark McCaw, Christian, Nashville
Kristy McClanahan, Murfreesboro
Colleen McGarry, Cornerstone Presbyterian Church in Franklin, Nashville
Amanda McGimsey, Wallace Memorial Baptist Church, Knoxville
Maureen McGuirt, Second Presbyterian, Memphis
Don McMinn, Ellendale Baptist, Memphis
Mary Ann Meiners, The Church of Grace Village, Nashville
Vaughan Meiss, Programs Specialist, World Relief Memphis
Mathilde Mellon, Founder and CEO, Mulier Care, Nashville
Audrey Menard, Mission Chattanooga, Chattanooga
Karson Merkel, Harvest Church of Memphis, Memphis
Christina Meyer, Catholic, Salina
Michelle Miller, Fellowship Memphis, Memphis
Brandy Miller, Woodland Presbyterian, Memphis
Drew Miller, Worship & Administrative Director, St. Mary of Bethany Parish, Nashville
Maevn Miller, City Church of East Nashville, Nashville
Chelsea Mills, Second Presbyterian Church, Memphis
Elizabeth Mindemann, Memorial Presbyterian Church, Elizabethton
Stu Minshew, River City Church, East Ridge
Sharmarke Mohamed, Columbus
Lily Moll, Trevecca Nazarene University, Hendersonville
Karen Monahan, Chattanooga Valley Presbyterian Church
Mariah Monk, Trevecca Community Church, Nashville
Stephanie Moore, First Evangelical Church - Memphis, Cordova
PJ Moore, Director, World Relief Memphis, Memphis
Hayley Moore, Memphis
Heather Morozov, Midtown Fellowship, Nashville
Hannah Morris, Franklin
Alphonse Muhubiri, Memphis
Chelsea Murphy, Wallace Memorial Baptist Church, Knoxville
Constance Myers, Pleasant Grove at College Street, Maryville
Rachael Nakano, Second Presbyterian, Memphis
Becky Neal, Cookeville
Laura Neal, Second Presbyterian Church, Collierville
Nancy Neal, Second Presbyterian Church, Collierville
Aubrey Neely, Christ Community Church, Memphis
John Nelson, Christ Community House Church, Memphis
Amy Nelson, Christ Community, Memphis
Wendy Lee Nentwig, The Village Chapel, Nashville
Charlie Newman, Retired Pastor, Belmont Church, Nashville
Katelyn Newsome, Sports Ministries Director, Chattanooga Football Club Foundation
Justin Nichols, Smyrna Hispanic SDA Church, Murfreesboro
Steven Nikkel, New City Fellowship, Chattanooga
Emily Noblett, Office Manager, Su Casa Family Ministries, Memphis
Catherine Norman, Memphis
Katie Novikoff, Memphis
Emily O’Dell, Fellowship Memphis, Memphis
Caroline O’Hare, Memphis
Abbie Oates, Sojourn Community Church, Chattanooga
Gabrielle Oechsle, Springhouse Worship and Arts Center, Smyrna
Haydin Oechsle, Smyrna
Kandis Oliver, Downtown Church, Memphis
Tracey Oliver, Christ Community, Memphis
Andrew Osenga, Integrity Music / The Pivot podcast, Nashville
Melissa Owen, First Methodist Covington, Covington
Marcus Owen, Fellowship Bible Church, Brentwood
Kristin Paddon, Mount Juliet
Rachel Page, Church of the Redeemer, Nashville
Erin Palmer, Mount Juliet
Georgia Pannell, Sycamore View Church of Christ, Bartlett
Rebekah Park, Church, Memphis
Laura Parkhill, Calvary Chapel Knoxville
Abbye Pates, Bluff City Church, Memphis, Memphis
Kate Patrick, First Evangelical Church, Memphis
Rick Peck, Southwoods Baptist Church, Memphis
James Pendleton, Director of Global Missions, First Evangelical Church, Germantown
Vivian Penuel, Long Hollow Baptist Church, Hendersonville
Emily Perez, Memphis
Kim Perez, Christ Presbyterian Church, Nashville
Pete Peterson, Executive Director, The Rabbit Room, Antioch
Anne Marie Peterson, Grace Community Church, Antioch
Ashley Pfeiffer, Pleasant Grove @ College St, Maryville
Michael Phillips, Su Casa Family Ministries, Memphis
Alana Phillips, Norwood UMC, Knoxville
Emilie Pillow, Memphis
Thomas Pillow, English Teacher, The Collegiate School of Memphis
Karissa Pletta, Renewal Church, Memphis
Christian Pletta, Renewal Church, Memphis
Kimberly Poore, Wallace Memorial Baptist Church, Knoxville
Stacy Preston, Director of All Saints Immigration Servicees, All Saints Anglican Church, Jackson
Payton Price, Local Minister, Blackman Community Church, Nashville
Staci Proctor, Kingston
Donroy Providence, World Relief Memphis, Memphis
Brittney Pruitt, Hope Church, Memphis
Gabrielle Pryor, City Church of East Nashville, Nashville
Ryan Pryor, City Church of East Nashville, Nashville
Brian Pugh, InterVarsity Christian fellowship, Nashville
Gianantonio Racchetti, Catania
Patricia Ralston, Emeritus Professor, Covenant College, Chattanooga
Gabrielle Rapp, Collierville
Debbie Rexer, Covenant Presbyterian Church, Nashville
Bethany Reynolds, Music Director, Telos at Southminster, Nashville
Dr. Michael Rhodes, MCUTS, Union University, Memphis
Cherita Rice, Chattanooga
Jill Richards, Fellowship Church of Knoxville, Knoxville
Amy Richardson, Siloam Health, Nashville
Jessica Rider, Antioch
Abigail Riley, Memphis
Anna Lea Ritchie, Nashville
Christian Rivera, Station Hill, Thompsons Station
Heidi Saballos, Chattanooga
Christina Sadlow, Christ Presbyterian, Nashville
David Sadlow, Christ Presbyterian Church, Nashville
Tara Samples, Clinical Psychologist, Bartlett
Amelia Samples, Sycamore View, Memphis
April Samuels, Volunteer, World Relief, Germantown
Brennan Sandefer, Riverdeep Church, Memphis
David Sanders, Nazarene, Bartlett TN
Kimberly Savidge, Renewal Memphis, Memphis
Carletta Scarberry, Knoxville
Nicole Scarbrough, Gateway Baptist Church, Memphis
Devin Schniepp, Christ Community House Church Network, Memphis
Stephanie Schoer, Nashville
Brian Schrayer, Grace Community Church, Nashville
Christi Schroader, The Village Chapel, Creve Coeur
Dave Schroeder, Nashville
Naomi Schweitzer, Trevecca Nazarene University, Nashville
Rachel Scott, Fellowship Nashville, Nashville
Lauren Scott, Second presbyterian, Memphis
Nathan Seann, Anglican Church of the Redeemer, Chattanooga
Langley Seibert, Christ Community Church, Franklin
Lauren Sellers, Memphis
Alexa Shaunak, St Patrick Presbyterian, Memphis
Sara Shaw, Fellowship Memphis, Memphis
Danny Shearer, Mosaic Church, Memphis
Rebecca Shearer, Mosaic Church, Memphis,
Danielle Shelley, Memphis
Natalie Sherman, First Evangelical Church, Memphis
Daniel Silliman, Johnson City
Julia Slagle, Knoxville
Jennifer Slate, Knoxville
Joshua Sloan, Memphis
Alice Smith, St. Mary of Bethany, Nashville
Rachel Song, Memphis
Lindsey Sparrow, Church of the Nazarene, Old Hickory
Annette Spence, Communicator, United Methodist Church, Knoxville
Nathan Spencer, World Relief Memphis, Cordova
Karen Spencer, Renewal Church, Cordova
Kristi Spencer, Wallace Memorial Baptist Church, Powell
Ashley Spilker, Executive Director of Groups, Midtown Fellowship, Nashville
Josh Squires, Nashville
Sara Stanton, Memphis
Brent Stenberg, Executive Director, Christian Psychological Center, Memphis
Sarah Stephanoff, Cross Point Church, Nashville
Debi Stephens, Trevecca Community Church, Nashville
Duane Stephenson, Nashville
Kenn Stilger, Old Hickory
Alexandra Stockton, Alcoa
John Studdard, Board member, Su Casa Family Ministries, Germantown
Mike Studdard, ED, Africa Bible Project, Germantown
Sam Stueckle, Professor, Nazarene, La Vergne
Janessa Stultz, Church of the Redeemer, Maryville
Joanna Suddath, Nashville
Erica Summers, First Evangelical Church, Memphis
Avery Sutton, Knoxville
David Swain, Franklin
Sally Swanson, All Saints Anglican, Jackson
Leigh Ann Swords, Missions Minister, The Church at Station Hill, Spring Hill
Catherine Tardy, Memphis
Kristy Tarrant, Renewal Church, Memphis
Leigh Tatum, Memphis
Grace Terhune, Second Presbyterian Church, Memphis
Jenny Thomas, Rock Bridge Community Church, Chattanooga
Elina Thomas, International Christian Fellowship, Cordova
Gena Thomas, Author, Ekklesia Vineyard, Chattanooga
Norfleet Thompson, Second Presbyterian Church, Memphis
Emily Thompson, Collierville
James Tillman, Sojourn Community Church, Chattanooga
Hilary Timmons, Journey Church, Franklin
Olivia Tipton, Chattanooga
Candace Todd, Ministry Support, Island Community Church, Memphis
Allison Tracy, Church of the Nazarene, Nashville
Stephanie Traylor, All Saints Anglican Church, Jackson
Melissa Traynom, Gateway Baptist Church, Atoka
Kathleen Tucker, Bellevue Baptist Church, Cordova
David Tucker, Bellevue Baptist Church, Cordova
Jill Tyson, Cordova
Alyssa Valletta, Christ Church Nashville, Nolensville
Lea VanMerkestyn, Grace Hill, Collierville
Sarah VanSteinberg, Harvest Church of Memphis, Memphis
James Vaughn, Unashamed Church Memphis, Germantown
Lauren Vernon, Internationals in Memphis Ministry Coordinator, Island Community Church, Memphis
Bonnie Vetterick, Chattanooga
Brittany Villondo, Christ Community Church—Rivertrace, Memphis
Anne-Claire Vos, New City East Lake, Chattanooga
Jennifer Wadefamily, Christ Community House Church, Memphis
Carol Waldo, Executive Director, Knoxville Internationals Network-KIN
Shea Ward, First Evangelical Church, Memphis
Karla Wardlow, Manchester
Anna Warren, Germantown Presbyterian Church
William Webb, Memphis
Rachel Webb, Word Relief, Memphis
Jeni Weber, Knoxville
Kedric Webster, St. Elmo Presbyterian Church, Chattanooga
Shelbi Weiner, Island Community Church, Memphis
Veronica Weiner, Millington
Tori Wentz, West Hills Baptist Church, Knoxville
Pamela Weston, Sweetwater
Eric Wheeler, Christ Presbyterian Church - Nashville, Brentwood
Joshua White, CoC, Memphis
Juliana White, Southern Baptist, McEwen
Kanika White, Knoxville
Cherrie White, Mosaic Church, Memphis
Robert Whitsitt, Executive Director, EZRA52, LLC, Memphis
Samuel Wilcox, Memphis
Amanda Wilkinson, Director, Su Casa Family Ministries, Memphis
Cory Williams, Cory H Williams, Nashville
Delaney Williams, Second Presbyterian Church - Memphis, Memphis
Laurie Williams, Dyersburg
Jessica Williamson, Memphis
Dorena Williamson, Franklin
Morgan Wills, President & CEO, Siloam Health, Nashville
Bennett Wilson, Fellowship Bible Church, Jackson
J BJI onits Wilson, Knoxville
Mary Wilson, The Village Chapel, Nashville
Allison Wilson, Nashville
Jason Winkle, Christ United Methodist Church Memphis
Steve Winstead, Harvest, Memphis
Jan Winterburn, Living Hope, Collierville
John Wise, Woodland Presbyterian, Memphis
Matthew Wiser, Smyrna
Nina Woodard, Christ Presbyterian Church, Nashville
Daniel Woods, Memphis
Stephanie Woods, Director, Redeemer Baptist fellowship, Germantown
Kristen Worley, ECC, Murfreesboro
Michael Wozny, Christ Community Church, Memphis
Kyle Wright, Union Avenue Baptist Church, Memphis
Cyndy Wright, Secnd Presbyterian, Germantown
Joyce Wyatt, Central Baptist Church Bearden, Knoxville
Ashley Yates, Cordova
Neel Young, West End Community, Nashville
Rachel Younger, Peace Tree UMC, Memphis
Bernardo Zapata, Bartlett United Methodist Church, Bartlett
Kristen Zeigler, Cross Point Nashville, Nolensville