

Governor Bill Lee  
Office of the Governor  
State Capitol, 1st Floor  
600 Dr. Martin L. King, Jr. Blvd.  
Nashville, TN 37243

December 9, 2019

Dear Governor Lee,

As evangelical Christians from throughout the state of Tennessee, we're writing to urge you to allow refugees to continue to be resettled to Tennessee through the U.S. refugee admissions program.

Under an executive order signed by President Trump in September, resettlement will happen only in states and localities whose leaders provide written consent to allow refugees to be resettled in the state/locality. Tennessee evangelical churches and ministries have been active in serving newly arrived refugees for decades, and we pray you will not restrict the ability for us to love our global neighbors in this way.

Over the past decade, roughly 12,700 individuals from various countries have been resettled in Tennessee. Many refugees resettled by the U.S. refugee resettlement program are Christians or other religious minorities who were persecuted for their faith in countries without our country's constitutional commitment to religious freedom. Others were persecuted for their political opposition to authoritarian regimes or because of their ethnicity. Regardless of their background, refugees are human beings made in God's image, with inherent dignity and potential, and we have been blessed by their arrival in Tennessee; we desire to continue to be able to extend love to these new neighbors as an exercise of our Christian faith.

Refugees resettled by the U.S. State Department are lawfully present in the U.S. from the moment of their arrival. Each one undergoes a thorough vetting process abroad before being approved for resettlement; in fact, the vetting process for refugees is the most thorough screening our federal government has for any category of immigrant or visitor coming to the U.S.. The vetting process is remarkably successful: since the Refugee Act of 1980, no refugee resettled to the U.S. has taken a single American life in an act of terrorism. We can be secure and compassionate in welcoming refugees.

Refugees also play an important role in Tennessee's economy. With a remarkably low statewide unemployment rate of just 3.5%, labor shortages pose a significant threat to ongoing economic growth. Refugees are employment authorized from the day they arrive and are eager to embrace the dignity of work, a right that was generally denied them in the countries from which they came. Various studies have found that, in the long-term, refugees contribute significantly more in tax revenues than they cost taxpayers in the form of initial resettlement assistance or public benefits. Refugees also make significant contributions to local economies in that they have a particularly high rate of entrepreneurship, higher than other immigrants and the native-born population.

Furthermore, if refugees are no longer allowed to be resettled to Tennessee, it would disrupt the reunification of many families who have been waiting years to be reunited. Many refugees are

resettled to Tennessee because they already have family members in the state. If Tennessee restricts their resettlement, many will likely exercise their lawful right to simply move to Tennessee immediately after being resettled in another state so as to join their family – but in doing so, they will move away from vital employment assistance, language acquisition and cultural adjustment resources offered by their resettlement organization. Refugees can best integrate into the U.S. and quickly become financially self-sufficient when supported both by their family and by a local resettlement office.

As our state's governor, we urge you to keep the option open for local communities within Tennessee to continue to receive newly arrived refugees. As always, we are committed to praying for you as you lead our state.

Sincerely,

James Allman, Pastor, Christ City Church, Memphis  
Rev. Andrew Arp, Pastor, Church of the Nazarene, Nashville  
Rev. Jeremiah Bauer, Pastor, Gateway Community Church, Franklin  
Andrew Beach, Pastor, First Evangelical Church, Memphis  
Elijah Berry, Pastor, First Evangelical Church, Memphis  
Rev. Barrett Bowden, Senior Pastor, Island Community Church, Memphis  
Danny Bryant, Senior Pastor, St. Mary of Bethany Parish, Nashville  
Jamin Carter, Pastor, Christ City Church, Memphis  
Jathaniel Cavitt, Senior Pastor, Colonial Park UMC, Memphis  
Ali Chambers, Senior Pastor, Mosaic Church, Memphis  
JP Conway, Senior Pastor, Acklen Avenue Church of Christ, Nashville  
Rev. Keri Cress, Pastor, Hillcrest United Methodist Church, Nashville  
Daryl Crouch, Senior Pastor, Green Hill Church, Mount Juliet  
Daniel Darling, Pastor, Green Hill Church, Hermitage  
Bailee Davis, Pastor, Church of the Nazarene, McMinnville  
Marty Duren, Pastor, Green Hill Church, Hermitage  
Rev. Chris Eaves, Senior Pastor, Heartsong United Methodist Church, Cordova  
Shane England, Senior Pastor, Resonate Church, Nashville  
Dr. Brian Fikkert, Senior Pastor, Chattanooga  
Heather Fisher, Children's Pastor, Renewal Church, Cordova  
Rev. Betsy Flory, United Church of Christ, Knoxville  
Rev. Caleb Frazier, Senior Pastor, United Methodist, Jonesborough  
Micah Fries, Senior Pastor, Brainerd Baptist Church, Chattanooga  
Thomas Fuerst, Senior Pastor, Bluff City Church, Memphis  
Wes Gristy, Rector, Senior Pastor, All Saints Anglican Church, Jackson  
Drew Haltom, Executive Pastor, Christ City Church, Memphis  
Gus Hernandez Jr., Pastor, Long Hollow Baptist Church, Gallatin  
Rev. Travis Hines, Pastor, St. Bartholomew's Episcopal Church, Nashville  
Cole Huffman, Senior Pastor, First Evangelical Church, Memphis  
Greg Jackson, Senior Pastor, The Table Church Memphis, Memphis  
Jason Jones, Senior Pastor, Bartlett UMC, Bartlett  
Andrew Keasling, Executive Pastor, Cedar Springs Presbyterian Church, Knoxville  
Aaron Kennedy, Pastor, First Baptist Church, Jackson  
Josh Kilbourne, Senior Pastor, Signal Crest United Methodist Church, Signal Mountain

Ryan Linkous, Senior Pastor, Dalewood Baptist Church, Nashville  
 Rev. Joseph Maloney, Belmont Church, Nashville  
 Rev. Amanda Marshall, Pastor, Church of the Nazarene, Nashville  
 Justin McCain, Pastor, Grace Evangelical Church, Germantown  
 Brian McCurry, Pastor, Fellowship Memphis, Germantown  
 Rev. Matthew Miller, Senior Pastor, Woodland Presbyterian Church, Memphis  
 Timothy Mindemann, Senior Pastor, Memorial Presbyterian Church, Elizabethton  
 Thi Mitsamphanh, Pastor, Lifepoint Church, Murfreesboro  
 Barry M Morris, Senior Pastor, Christ Community SBC, Memphis  
 Ken Morris, Pastor, Church of the City, Franklin  
 Rev. Stephen Morrison, Senior Pastor, Church of the Nazarene, Cookeville  
 Nathan Parker, Senior Pastor, Woodmont Baptist Church, Nashville  
 Douglas Renfro, Pastor, First Baptist Church of Jackson  
 Richard Rieves, Senior Pastor, Downtown Church, Memphis  
 George Robertson, Senior Pastor, Second Presbyterian Church, Memphis  
 Josh Ross, Senior Pastor, Sycamore View Church, Memphis  
 Nathan Sawyer, Pastor, Memphis  
 Justin Sembler, Senior Pastor, All Saints Presbyterian, Memphis  
 Fred Shackelford IV, Senior Pastor, Ellendale Baptist Church, Bartlett  
 Caleb Sigler, Pastor, Mosaic Church, Memphis  
 Rev. Shelby Slowey, Pastor, Brentwood UMC, Brentwood  
 Abraham Song, Senior Pastor, Germantown Korean Baptist Church, Memphis  
 Steven Spears, Senior Pastor, New Covenant Church of God, Cleveland  
 Mason Tanner, Pastor, Cross Point Church, Nashville  
 Ben Taylor, Pastor, Bellevue Baptist Church, Memphis  
 Dr. Kennon Vaughan, Senior Pastor, Harvest Church, Germantown  
 Justin Wainscott, Senior Pastor, First Baptist Church, Jackson  
 Ronda Waters, Pastor, New Song Nashville, Franklin  
 Micah Whitaker, Pastor, First Baptist Church, Jackson  
 Rev. Sammy Wood, Senior Pastor, St. Bartholomew's Episcopal Church, Nashville  
 Jeremy Wright, Senior Pastor, Redeemer Baptist Fellowship, Memphis  
 Zachary Young, Pastor, First Baptist Church, Jackson  
 Laura Adkins, Director of Worship and Young Adults, Grace Church of the Nazarene, Nashville  
 Maria Aguiar, Incarceration Catholic Church, Collierville  
 Andrew Allen, Missionary, The Church at Woodbine, Brentwood  
 Arthur Alligood, Springfield  
 Michelle Allmon, First Baptist Alcoa, Alcoa  
 Grace Alms, New City Fellowship, Chattanooga  
 Rachel Alms, Crosspoint Church, Dickson  
 Ashley Anderson, Maryville  
 Rachel Anderson, First Evangelical Church, Memphis  
 Patrick Andrews, Christ Presbyterian Church, Nashville  
 Laura Andrews, Nashville  
 Jordan Arellano, Global Missions Committee Member, Christ City Church, Memphis  
 Scott Arnwine, Memphis  
 Sydney Ashby, All Saints Presbyterian Church, Memphis  
 Leah Augustine, Nazarene, Ashland City  
 Emily Ausmus, Johnson City

Joel Avila, Church of the Redeemer, Franklin  
 Jessica Bailey, Chattanooga  
 Thomas Bailey, Minister, Nashville  
 Kori Bailey, Brentwood  
 Andrew Baker, Nashville  
 David Ball, First Evangelical Church, Memphis  
 Andrea Bangean, Gallatin  
 Janna Barber, Christian, Knoxville  
 Liz Barnard, Groups Director, Cross Point Church, Nashville  
 Christina Barnes, Guest Experience Director, Cross Point Church, Nashville  
 Jenny Barrett, Sycamore View Church of Christ, Memphis  
 Corbin Barron, Ethos, Nashville  
 Lina Bates, Hope Church, Collierville  
 Ashley Bauer, Gateway Community Church, Franklin  
 Cassidy Beam, Forest Hills Baptist Church, Franklin  
 Abby Bell Harville, Church of Christ, LaVergne  
 Kelsey Berry, First Evangelical Church, Memphis  
 Dylan Bhakta, Memphis  
 Ashley Black, Resurrection Church, Chattanooga  
 Will Blanchard, Memphis  
 Tess Blaugrund, Bellevue Baptist, Memphis  
 Brittany Boeninghaus, Union Hill Missionary Baptist Church, Gallatin  
 Rachael Boer, First Evangelical Church Memphis, Germantown  
 Katelyn Bolinsky, Student, Calvary Baptist Church, Knoxville  
 Janean Bollinger, Antioch  
 Chalise Bondurant, First Evangelical Church Memphis, Bartlett  
 Bethany Bordeaux, St. Bartholomew's Episcopal Church, Nashville  
 Tika Bordelon, Please Select, Seattle  
 Meredith Boulden, Be the Bridge to Racial Unity, Memphis  
 Christina Boulter, Welcome House Knoxville, Knoxville  
 Michelle Bowden, Island Community Church, Memphis  
 John Mark Bowers, New City Fellowship, Chattanooga  
 Hannah Brandon, Maryville  
 Bethany Brashier, Cordova  
 Lauren Brewer, ICC, Memphis  
 Amy Briwn, New City East Lake, East Ridge  
 Richard Broadhurst, Siloam Family Health Center, Nashville  
 Barbara Brock, St Barnabas, Jefferson City  
 Travis Brooker, Woodmont Baptist, Nashville  
 Sarah Brown, Clarksville  
 Emily Brown, Redeemer Baptist Fellowship, Memphis  
 Bailey Brown, TrekX, Antioch  
 David Brumfield, Collierville  
 Justine Brunett, Unashamed Church Memphis, Memphis  
 Tiffany Bukowski, Memphis  
 Alicia Bunch, Nashville  
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 Elliott Burgess, World Relief/Connect Language Center, Savannah  
 David Burgess, Gracepoint Church, Savannah

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 Connie Cavett, Chattanooga  
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 Ashley Chambless, Trinity Church Spring Hill, Spring Hill  
 Amy Chandler, Englewood Baptist Church, Medina  
 Sarah Chandler, Journey Church, Nashville  
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 Rebecca Cherman, Nashville  
 Alex Chinn, Second Presbyterian Church, Memphis  
 Zack Church, Nazarene, Nashville  
 Dalton Church, Nashville  
 Treble Cierpke, Hermitage  
 Kathryn Clancy, Woodland Presbyterian Church, Memphis  
 Dr. Anderson Clark, Hermitage  
 Morgan Clouse, Church at 8th Avenue South, Nashville  
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Sarah Dingus, Johnson City  
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Brandon Ezell, Memphis  
Kellen Farmer, All Saints Presbyterian Church, Memphis  
Annalyse Faulk, Christ City Church, Memphis  
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Kate Ferrell, Siloam Health, Nashville  
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William Fite, Eastside Community Church, Germantown  
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Bailee Ford, Crosspoint, Nashville  
Kelly Ford, Memphis  
Ernie Ford, South Harriman Baptist Church, Harriman  
Sarah Michelle Forlines, Memphis  
Nancy Foster, Second Presbyterian, Memphis  
Barbara Fox, Gallatin  
James Franks, Freed-Hardeman University, Savannah  
Vicki Frazier, First Evangelical Church, Memphis



Emily Frazier, Fellowship Memphis  
 Laura Frederick, Lookout Mtn Presbyterian  
 Victoria Fuentes, World Relief Memphis  
 Lynette Fullner, Renewal Memphis, Bartlett  
 Kara Gahagen, City Church, Chattanooga  
 Seleena Gaither, Memphis  
 Sarah Galbreath, Cookeville  
 Ashley Gallion, Island Community Church, Memphis  
 Chad Garber, Jonesborough  
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 Emily Gnetz, Immanuel Baptist Church, Nashville  
 Nina Goad, Nashville  
 Sarah Gong, Christ Community Church, Memphis  
 Sierra Gonzalez, Otter Creek Church of Christ, Nashville  
 Mallory Gordon, Wallace Memorial Baptist Church, Knoxville  
 Annie Gorman, Cordova  
 Mitch Goskie, Elder, Midtown Fellowship, Nashville  
 Rachel Green, Cornerstone Baptist Church, Cordova  
 Anastasia Green, World Relief Memphis, Memphis  
 Susan Greenhut, Midtown Fellowship, Nashville  
 Larissa Gregory, Renewal Church, Memphis  
 Kendall Griffin, Su Casa Family Ministries, Memphis  
 Mary Grimm, Christ Presbyterian/Nashville Neighbors Siloam Health, Nashville  
 Kayla Grimmett, Fellowship, Memphis  
 Josie Grooms, Memphis Teacher Residency, Memphis  
 Casey Grooms, Mosaic Church - Memphis  
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 Taylor Hamblin, Island Community Church, Memphis  
 Isabel Hampton, Chattanooga  
 Ben Hancock, Christ City Church, Memphis  
 John Haney, Hermitage  
 Jennifer Hanks, Cordova  
 Leslie Hanson, Kids Director, Cross Point Church, Nashville  
 Whitney Hardy, Bartlett  
 Julia Harkins, Second Presbyterian Church, Memphis  
 Penny Harrington, Cathedral of the Incarnation, Nashville

Chris Harris, Bartlett  
 Katherine Harwell, Second Presbyterian Church, Memphis  
 Marialice Hatch, Chattanooga  
 Rachel Hatfield, World Relief, Memphis  
 Mary Hawkins, World Relief, Memphis  
 Allie Haynes, Second Presbyterian Church, Memphis  
 Mary Elizabeth Haynes, North Shore Fellowship (PCA), Chattanooga  
 Keith Hays, Church of the City, Franklin  
 David Heller, Franklin  
 Dewey Hemphill, First Evangelical Church, Memphis  
 Victoria Henderson, Springfield  
 Haley Henderson, Island Community Church, Brighton  
 Selah Hendrickson, Smyrna  
 Sandi Henry, First United Methodist, Oak Ridge  
 Lindsay Herrera, Su Casas, Memphis  
 Wendy Hesselman, Experience Community Church, Murfreesboro  
 Jean Hewitt, Germantown  
 Lauren Higdon, Memphis  
 Stephens Hiland, Trevecca Nazarene University, Nashville  
 Alyssa Hillard, Pleasant Grove at College Street, Maryville  
 Erin Hillis, Memphis  
 Angela Hodges, Pleasant Grove at College Street, Maryville  
 Casey Hodges, Pleasant Grove Baptist Church, Maryville  
 Robin Hoffecker, Chattanooga  
 Kimberly Hoffman, Renewal Memphis, Memphis  
 Joyce Hoffman, Christ Community Church, Memphis  
 Robert Holder, Missional Community Leader, Resonate Church Nashville, Madison  
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 Cindy Hood, Director, Welcome House Knoxville, Knoxville  
 Janet Hood, First Baptist Concord, Lenoir City  
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 Drew Howerton, Nashville  
 Josh Hudson, College Director, First Evangelical Church, Memphis  
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 Elizabeth Jarvis, First Evangelical Church, Memphis  
 Cayce Jeanes, Mosaic Church, Memphis  
 Michael Jenkins, Memphis  
 Leesa Jensen, Memphis  
 Jarrell Johnson, Island Community Church, Memphis  
 Lynne Johnson, Voter, Johnson City  
 Hannah Jones, Collierville  
 Kacie Jones, Brinkley Heights Baptist Church, Memphis  
 John Jordan, Cornerstone Church of Knoxville, Lenoir City  
 Bennett Judkins, United Methodist Church, Cleveland  
 Katherine Kamin, Redeemer, Nashville  
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 Sarah Kennedy, Maryville  
 Elizabeth Killins, Emerging Leader Women's Director, Downline Ministries, Memphis  
 Erin Kim, Connect Language Center, Memphis  
 Emily Kirk, Rolling Hills Community Church, Franklin  
 Amy Klinefelter, Brentwood  
 Grace Knight, Second Presbyterian and World Relief Memphis, Memphis  
 Shannon Kozee, Franklin  
 Jade Kravat, Trevecca Community Church, Nashville  
 Cassandra Kruse, Murfreesboro  
 Carmen LaBerge, ReconnectWithCarmen.com, Kingston Springs  
 Al Landers, Lakeland  
 Ann Lankford, Memphis  
 Brian P Larsen Wells, Priest, All Saints Anglican Church, Jackson  
 Matt Lattner, Fellowship Memphis, Memphis  
 Britton Laughlin, Memphis  
 Rebecca Lavender, Woodmont Hills Church, Brentwood  
 Sister Mary Lechner, Sisters of Providence, St.Mary of the Woods, Chattanooga  
 Cute Lee, First International baptist Church, Memphis  
 Josiah Lee, Chattanooga  
 Kenneth Litscher, Medina  
 April Lloyd, First Christian, Dyersburg  
 Jason Lloyd, First Christian Church, Dyersburg  
 Savannah Locke, Nashville  
 Olivia Logan, St. Patrick's Presbyterian, Memphis  
 Brooks Lokey, Ethos Church, Nashville  
 Justin Lonas, East Ridge Presbyterian Church, Chattanooga  
 Dana Long, Harvest, Collierville  
 Amanda Long, Long Hollow Baptist Church, Goodlettsville  
 Sarah Longserre, Harvest Church, Cordova  
 Lindsay Loper, The Chapel Cleveland, Chattanooga  
 Brian Lord, Franklin  
 Laura Love, Cordova  
 Kris Love, Columbia  
 Jenny Loving, Hope Fellowship, Smyrna  
 Charlie Lowell, Journey Franklin, Franklin  
 Kaitlyn Luce, Midtown Fellowship, Nashville  
 Leah Luttrell, Christ Community Church, Memphis  
 Betsy Lyons, The Church at Station Hill, Columbia  
 Jonathan Mace, Christ City, Memphis  
 Alexa MacKay, Antioch  
 David Madogo, Church Leader, Christ Community, Memphis  
 Basuze Madogo, Christ Community Church, Memphis  
 Kimberly Madsen-Thomas, Refuge Church Lakeland, Bartlett  
 Jared Malament, Sexton, St. John's Anglican Church, Franklin  
 Jesse Malott, Chair of Behavioral Health, Christ Community Health Services, Memphis  
 Adrianna Manaugh, Smyrna  
 Katie Mann, Immanuel Nashville

Whitney Marbry, Lone Oak Baptist Church, Clarksville  
 Mikenn Marin, Fellowship Memphis, Collierville  
 Christopher Marino, First Evangelical Church Memphis  
 Damaris Marino, First Evangelical Church, Memphis  
 Kris Marlowe, Hixson  
 Jennifer Marshall, Memphis  
 Laurel Martens, Memphis  
 Stacie Martin, Elder, Christ City Church, Memphis  
 Darlene May, Eastside Community Church, Memphis  
 Katherine May, Island Community Church, Atoka  
 Lindy May, Island Community Church, Memphis  
 Matthew Mays, Bartlett Baptist, Memphis  
 Katherine McCall, Church of the Nazarene, Nashville  
 Kelsey McCammon, Hope Fellowship, Knoxville  
 Mark McCaw, Christian, Nashville  
 Kristy McClanahan, Murfreesboro  
 Colleen McGarry, Cornerstone Presbyterian Church in Franklin, Nashville  
 Amanda McGimsey, Wallace Memorial Baptist Church, Knoxville  
 Maureen McGuirt, Second Presbyterian, Memphis  
 Don McMinn, Ellendale Baptist, Memphis  
 Mary Ann Meiners, The Church of Grace Village, Nashville  
 Vaughan Meiss, Programs Specialist, World Relief Memphis  
 Mathilde Mellon, Founder and CEO, Mulier Care, Nashville  
 Audrey Menard, Mission Chattanooga, Chattanooga  
 Karson Merkel, Harvest Church of Memphis, Memphis  
 Christina Meyer, Catholic, Salina  
 Michelle Miller, Fellowship Memphis, Memphis  
 Brandy Miller, Woodland Presbyterian, Memphis  
 Drew Miller, Worship & Administrative Director, St. Mary of Bethany Parish, Nashville  
 Maeven Miller, City Church of East Nashville, Nashville  
 Chelsea Mills, Second Presbyterian Church, Memphis  
 Elizabeth Mindemann, Memorial Presbyterian Church, Elizabethton  
 Stu Minshew, River City Church, East Ridge  
 Sharmarke Mohamed, Columbus  
 Lily Moll, Trevecca Nazarene University, Hendersonville  
 Karen Monahan, Chattanooga Valley Presbyterian Church  
 Mariah Monk, Trevecca Community Church, Nashville  
 Stephanie Moore, First Evangelical Church - Memphis, Cordova  
 PJ Moore, Director, World Relief Memphis, Memphis  
 Hayley Moore, Memphis  
 Heather Morozov, Midtown Fellowship, Nashville  
 Hannah Morris, Franklin  
 Alphonse Muhubiri, Memphis  
 Chelsea Murphy, Wallace Memorial Baptist Church, Knoxville  
 Constance Myers, Pleasant Grove at College Street, Maryville  
 Rachael Nakano, Second Presbyterian, Memphis  
 Becky Neal, Cookeville  
 Laura Neal, Second Presbyterian Church, Collierville  
 Nancy Neal, Second Presbyterian Church, Collierville

Aubrey Neely, Christ Community Church, Memphis  
 John Nelson, Christ Community House Church, Memphis  
 Amy Nelson, Christ Community, Memphis  
 Wendy Lee Nentwig, The Village Chapel, Nashville  
 Charlie Newman, Retired Pastor, Belmont Church, Nashville  
 Katelyn Newsome, Sports Ministries Director, Chattanooga Football Club Foundation  
 Justin Nichols, Smyrna Hispanic SDA Church, Murfreesboro  
 Steven Nikkel, New City Fellowship, Chattanooga  
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 Catherine Norman, Memphis  
 Katie Novikoff, Memphis  
 Emily O'Dell, Fellowship Memphis, Memphis  
 Caroline O'Hare, Memphis  
 Abbie Oates, Sojourn Community Church, Chattanooga  
 Gabrielle Oechsle, Springhouse Worship and Arts Center, Smyrna  
 Haydin Oechsle, Smyrna  
 Kandis Oliver, Downtown Church, Memphis  
 Tracey Oliver, Christ Community, Memphis  
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 Melissa Owen, First Methodist Covington, Covington  
 Marcus Owen, Fellowship Bible Church, Brentwood  
 Kristin Paddon, Mount Juliet  
 Rachel Page, Church of the Redeemer, Nashville  
 Erin Palmer, Mount Juliet  
 Georgia Pannell, Sycamore View Church of Christ, Bartlett  
 Rebekah Park, Church, Memphis  
 Laura Parkhill, Calvary Chapel Knoxville  
 Abbye Pates, Bluff City Church, Memphis, Memphis  
 Kate Patrick, First Evangelical Church, Memphis  
 Rick Peck, Southwoods Baptist Church, Memphis  
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 Vivian Penuel, Long Hollow Baptist Church, Hendersonville  
 Emily Perez, Memphis  
 Kim Perez, Christ Presbyterian Church, Nashville  
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 Michael Phillips, Su Casa Family Ministries, Memphis  
 Alana Phillips, Norwood UMC, Knoxville  
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 Jill Richards, Fellowship Church of Knoxville, Knoxville  
 Amy Richardson, Siloam Health, Nashville  
 Jessica Rider, Antioch  
 Abigail Riley, Memphis  
 Anna Lea Ritchie, Nashville  
 Christian Rivera, Station Hill, Thompsons Station  
 Esther Ro, Mosaic Church, Memphis  
 Hayley Roberts, Campus Missionary, University Christian Mission, Chattanooga  
 Rachel Rodriguez, Christ Community House Church, Memphis  
 Dr. David Rogers, Unashamed Church Memphis, Memphis  
 Alece Ronzino, Nashville  
 Lilly Russell, Holy Communion Episcopal, Memphis  
 Heidi Saballos, Chattanooga  
 Christina Sadlow, Christ Presbyterian, Nashville  
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 Tara Samples, Clinical Psychologist, Bartlett  
 Amelia Samples, Sycamore View, Memphis  
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 Kimberley Savidge, Renewal Memphis, Memphis  
 Carletta Scarberry, Knoxville  
 Nicole Scarbrough, Gateway Baptist Church, Memphis  
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 Stephanie Schoer, Nashville  
 Brian Schroyer, Grace Community Church, Nashville  
 Christi Schroader, The Village Chapel, Creve Coeur  
 Dave Schroeder, Nashville  
 Naomi Schweitzer, Trevecca Nazarene University, Nashville  
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 Sara Shaw, Fellowship Memphis, Memphis  
 Danny Shearer, Mosaic Church, Memphis  
 Rebecca Shearer, Mosaic Church, Memphis,

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 Natalie Sherman, First Evangelical Church, Memphis  
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 Julia Slagle, Knoxville  
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 Joshua Sloan, Memphis  
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 Karen Spencer, Renewal Church, Cordova  
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 Sara Stanton, Memphis  
 Brent Stenberg, Executive Director, Christian Psychological Center, Memphis  
 Sarah Stephanoff, Cross Point Church, Nashville  
 Debi Stephens, Trevecca Community Church, Nashville  
 Duane Stephenson, Nashville  
 Kenn Stilger, Old Hickory  
 Alexandra Stockton, Alcoa  
 John Studdard, Board member, Su Casa Family Ministries, Germantown  
 Mike Studdard, ED, Africa Bible Project, Germantown  
 Sam Stueckle, Professor, Nazarene, La Vergne  
 Janessa Stultz, Church of the Redeemer, Maryville  
 Joanna Suddath, Nashville  
 Erica Summers, First Evangelical Church, Memphis  
 Avery Sutton, Knoxville  
 David Swain, Franklin  
 Sally Swanson, All Saints Anglican, Jackson  
 Leigh Ann Swords, Missions Minister, The Church at Station Hill, Spring Hill  
 Catherine Tandy, Memphis  
 Kristy Tarrant, Renewal Church, Memphis  
 Leigh Tatum, Memphis  
 Grace Terhune, Second Presbyterian Church, Memphis  
 Jenny Thomas, Rock Bridge Community Church, Chattanooga  
 Elina Thomas, International Christian Fellowship, Cordova  
 Gena Thomas, Author, Ekklesia Vineyard, Chattanooga  
 Norfleet Thompson, Second Presbyterian Church, Memphis  
 Emily Thompson, Collierville  
 James Tillman, Sojourn Community Church, Chattanooga  
 Hilary Timmons, Journey Church, Franklin  
 Olivia Tipton, Chattanooga  
 Candace Todd, Ministry Support, Island Community Church, Memphis  
 Allison Tracy, Church of the Nazarene, Nashville  
 Stephanie Traylor, All Saints Anglican Church, Jackson  
 Melissa Traynom, Gateway Baptist Church, Atoka  
 Kathleen Tucker, Bellevue Baptist Church, Cordova

David Tucker, Bellevue Baptist Church, Cordova  
 Jill Tyson, Cordova  
 Alyssa Valletta, Christ Church Nashville, Nolensville  
 Lea VanMerkestyn, Grace Hill, Collierville  
 Sarah VanSteinberg, Harvest Church of Memphis, Memphis  
 James Vaughn, UnashamedChurch Memphis, Germantown  
 Lauren Vernon, Internationals in Memphis Ministry Coordinator, Island Community Church, Memphis  
 Bonnie Vetterick, Chattanooga  
 Brittany Villondo, Christ Community Church—Rivertrace, Memphis  
 Anne-Claire Vos, New City East Lake, Chattanooga  
 Jennifer Wadefamily, Christ Community House Church, Memphis  
 Carol Waldo, Executive Director, Knoxville Internationals Network-KIN  
 Shea Ward, First Evangelical Church, Memphis  
 Karla Wardlow, Manchester  
 Anna Warren, Germantown Presbyterian Church  
 William Webb, Memphis  
 Rachel Webb, Word Relief, Memphis  
 Jeni Weber, Knoxville  
 Kedric Webster, St. Elmo Presbyterian Church, Chattanooga  
 Shelbi Weiner, Island Community Church, Memphis  
 Veronica Weiner, Millington  
 Tori Wentz, West Hills Baptist Church, Knoxville  
 Pamela Weston, Sweetwater  
 Eric Wheeler, Christ Presbyterian Church - Nashville, Brentwood  
 Joshua White, CoC, Memphis  
 Juliana White, Southern Baptist, Mcewen  
 Kanika White, Knoxville  
 Cherrie White, Mosaic Church, Memphis  
 Robert Whatsitt, Executive Director, EZRA52, LLC, Memphi  
 Samuel Wilcox, Memphis  
 Amanda Wilkinson, Director, Su Casa Family Ministries, Memphis  
 Cory Williams, Cory H Williams, Nashville  
 Delaney Williams, Second Presbyterian Church - Memphis, Memphis  
 Laurie Williams, Dyersburg  
 Jessica Williamson, Memphis  
 Dorena Williamson, Franklin  
 Morgan Wills, President & CEO, Siloam Health, Nashville  
 Bennett Wilson, Fellowship Bible Church, Jackson  
 J BJI onits Wilson, Knoxville  
 Mary Wilson, The Village Chapel, Nashville  
 Allison Wilson, Nashville  
 Jason Winkle, Christ United Methodist Church Memphis  
 Steve Winstead, Harvest, Memphis  
 Jan Winterburn, Living Hope, Colliervill  
 John Wise, Woodland Presbyterian, Memphis  
 Matthew Wiser, Smyrna  
 Nina Woodard, Christ Presbyterian Church, Nashville  
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Kyle Wright, Union Avenue Baptist Church, Memphis  
Cyndy Wright, Secnd Presbyterian, Germantown  
Joyce Wyatt, Central Baptist Church Bearden, Knoxville  
Ashley Yates, Cordova  
Neel Young, West End Community, Nashville  
Rachel Younger, Peace Tree UMC, Memphis  
Bernardo Zapata, Bartlett United Methodist Church, Bartlett  
Kristen Zeigler, Cross Point Nashville, Nolensville